



## **The ReDI Code of Conduct**

By reading the following the mentor hereby accepts the ReDI Code of Conduct (hereinafter referred to as "The Code"), which establishes standards and procedures necessary to maintain and protect an environment conducive to learning and in keeping with the objectives of the program.

- The ReDI community is made up of students and volunteers united by their participation in, and commitment to, respectful intellectual exchange. Therefore, ReDI School commits to provide an environment where the rights, safety, dignity and worth of every individual are respected.
- Intellectual exchange also implies acting responsibly in a community setting, with respect for the rights of other students and volunteers, as well as for the property, common resources and laws associated with that community.
- since The Code is directed toward maintaining the standards of the ReDI community and the local community, ReDI School reserves the right to dismiss students or volunteers whose conduct is objectionable and/or interferes with the educational objectives of the School or another member of the community.

## **How does ReDI School define objectionable conduct?**

Objectionable conduct is defined as Harassment, Unwanted Contact, or otherwise objectionable behaviour, whether directed at or independent of other ReDI School community members. This includes:

- Intentionally subjecting a person to offensive physical contact
- Insults, gestures, or abusive words, in the immediate presence, and/or directed to another person that may reasonably cause emotional distress or provoke a violent response (both online and offline)
- Prohibited drug use including sale or possession of a drug during a ReDI School sponsored activity
- Other types of prohibited discrimination, discriminatory harassment, nonconsensual personal contact and sexual harassment as defined by law.